

## **Section 1557 Notification: Discrimination is Against the Law**

**Langer Family Medicine** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Langer Family Medicine does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **Langer Family Medicine:**

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Human Resources at 727-372-0873.

If you believe that **Langer Family Medicine** has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with:

### **Human Resources Department**

Attn: Victoria Coe

Phone: (727) 372-0873

Fax: (888) 402-1685

Email: [vcoe@LangerFamilyMedicine.com](mailto:vcoe@LangerFamilyMedicine.com)

You can file a grievance in person, by mail, fax, or email. If you need help filing a grievance, Victoria Coe, Human Resources is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

### **U.S. Department of Health and Human Services**

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019

1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.